

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2024 1st Quarter Data
December 31, 2023

| 29 CFR §1614.704(a) - (c) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Date | | | | | FY 2024 Through Dec 31, 2023 |
|--|--|------|------|------|------|------------------------------------|
| Complaint Activity | 2019 | 2020 | 2021 | 2022 | 2023 | |
| Number of Complaints Filed in FY 1614.704(a) | 5 | 5 | 6 | 8 | 2 | 2 |
| Number of Complainants 1614.704(b) | 5 | 5 | 6 | 8 | 2 | 2 |
| Repeat Filers 1614.704(c) | 0 | 0 | 1 | 3 | 0 | 0 |
| 29 CFR §1614.704(d) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Date | | | | | FY 2024 Through Dec 31, 2023 |
| Complaints by Basis | 2019 | 2020 | 2021 | 2022 | 2023 | |
| Race | 4 | 5 | 2 | 1 | 1 | 1 |
| Color | 1 | 1 | 0 | 0 | 0 | 0 |
| Religion | 1 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 2 | 1 | 1 | 1 | 0 | 0 |
| Sex | 1 | 3 | 0 | 2 | 1 | 1 |
| Disability | 2 | 0 | 3 | 6 | 1 | 1 |
| Age | 1 | 0 | 1 | 2 | 0 | 0 |
| Retaliation | 3 | 2 | 5 | 5 | 2 | 1 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(e) | 0 | | | | | FY 2024 Through Dec 31, 2023 |
| Complaints by Issue | 2019 | 2020 | 2021 | 2022 | 2023 | |
| Appointment/Hire | 0 | 0 | 0 | 1 | 0 | 0 |
| Assignment of Duties | 1 | 2 | 1 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|---|----------------|---|-------------------------------------|---------------------|---|
| Reprimand | 0 | 0 | 0 | 1 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - (Warning) | 0 | 0 | 0 | 1 | 0 | 0 |
| Duty Hours | 1 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 1 | 1 | 1 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 1 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 0 | 1 | 2 | 2 | 0 | 2 |
| Sexual | 0 | 1 | 0 | 0 | 0 | 0 |
| Medical Examination | 1 | 0 | 0 | 0 | 0 | 0 |
| Pay | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 3 | 2 | 2 | 0 | 0 | 0 |
| | | | | | | |
| Denied | 0 | 1 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 1 | 0 | 1 | 1 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 1 | 0 | 1 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 2 | 0 | 1 | 1 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 1 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 1 |
| 29 CFR §1614.704(f) | | | | | | |
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..." | | | | FY 2024 Through Dec 31, 2023 | | |
| | | | | Number | Average Days | |
| All complaints pending in Investigative Stage | | 1614.704(f)(1) | | 2 | 40 | |
| All complaints pending in Final Agency Action Stage | | | | 0 | 0 | |
| All complaints pending in which Hearing was not requested | | 1614.704(f)(2) | | 2 | 40 | |

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|---|--|-------------|-------------|-------------|-------------|----------|----------|----------|----------|----------|---|----------|
| Time in Investigation Stage | | | | | | | | | | 2 | | 40 |
| Time to issue Final Agency Action | | | | | | | | | | 0 | | 0 |
| All complaints pending in which a Hearing was requested | | | | | | | | | | 2 | | 509 |
| Time in Investigation Stage | | | | | | | | | | 2 | | 179 |
| Time to issue Final Agency Action | | | | | | | | | | 0 | | 0 |
| 29 CFR §1614.704(g) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | | FY 2024 Through Dec 31, 2023 | |
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | | | |
| Total Complaints Dismissed by Agency | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |
| Average days pending prior to dismissal | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 |
| 29 CFR §1614.704(h) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | | FY 2024 Through Dec 31, 2023 | |
| Total Complaints Withdrawn by Complainants | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | | | |
| Total Number Withdrawn 704 | 0 | 0 | 0 | 1 | 0 | | | | | | | 0 |
| 29 CFR §1614.704(i) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | | FY 2024 Through Dec 31, 2023 | |
| Findings of Discrimination Rendered by Basis | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(i)(1) | 100% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Findings Rendered Without Hearing 704(i)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Findings Rendered After Hearing 704(i)(3) | 100% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---|--|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|---|----------|
| Reprisal | 100% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(j) | 29 CFR §1614.705 Comparative Data | | | | | | | | | | FY 2024 Through Dec 31, 2023 | |
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | 2019 | | 2020 | | 2021 | | 2022 | | 2023 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(j)(1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing 704(j)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing 704(j)(3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|--|-------------|-------------|-------------|-------------|-------------------------------------|---|---|---|---|---|---|
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - Non-consideration of reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(k) | 29 CFR §1614.705 Comparative Data | | | | | | | | | | | |
| Complaints Pending From Previous Fiscal Years by Status | Previous Fiscal Year Data | | | | | FY 2024 Through Dec 31, 2023 | | | | | | |
| | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | | | |
| Total complaints from previous Fiscal Years 704(k)(1) | 7 | 8 | 2 | 4 | 2 | 2 | | | | | | |
| Total Complainants 704(k)(2) | 12 | 2 | 7 | 7 | 2 | 2 | | | | | | |
| Number complaints pending: 704(k)(3) | | | | | | | | | | | | |
| Investigation | 0 | 2 | 3 | 5 | 1 | 0 | | | | | | |
| ROI issued, pending Complainant's action | 1 | 0 | 0 | 0 | 1 | 0 | | | | | | |
| Hearing | 10 | 8 | 4 | 4 | 2 | 2 | | | | | | |
| Final Agency Action | 0 | 0 | 0 | 0 | 1 | 0 | | | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 1 | 0 | 0 | 2 | 3 | | | | | | |
| 29 CFR §1614.704(l) | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | FY 2024 Through Dec 31, 2023 | | | | | | |
| | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | | | |
| Number Pending Completion of Investigation | 0 | 2 | 3 | 3 | 0 | 0 | | | | | | |
| Pending Investigations Over Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |

Last update was on December 31, 2023